Rabbinical Assembly Resume Reviewers

How does it work?

- **Internal vs. External Review:** The RA office continues to offer a cursory review of resumes; for in-depth reviews and a multi-step collaborative process, we are pleased to offer this external consulting program.
- **Vetted & Subsidized:** All five consultants have completed an onboarding training with the RA, and **the RA will cover 50% of the listed fee.**
  - The experts will invoice half of their fee to you, and half to the RA.
- **How it Works:**
  - Review the profiles and read through each expert's experience, approach and process.
  - Connect with the consultant of your choice directly to get started.
- **Questions?** Reach out to the RA Career Center if you need any additional information or guidance.

Anna Freiman

Donna Hendel

Marcy Lidman

Nahma “Nommi” Nadich

Barri Waltcher

Reviewers are listed in alphabetical order. Click on their names to learn more about them!

Anna Freiman

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I'm a strategic HR and talent executive, currently serving as Chief Talent Officer at the Jewish Federation of Greater Washington. Over 20 years across retail, health technology, public health consulting, and nonprofit work, I've built hiring processes, interviewed candidates at every level, and coached people through career transitions.

As a pro bono HR consultant for my local synagogue, I drafted the employee handbook and ran the hiring process for professional staff, giving me a direct view of how congregations think about leadership and fit. I also collaborate with the Mandel Center at JFNA to design and facilitate leadership development programs for Jewish nonprofit professionals.

Through the Rabbinical Assembly, I hope to help rabbis sharpen their resumes and prepare for interviews so they can speak with confidence about who they are and what they'll bring to a community.

Process

- Initial Zoom call
- Zoom working session
- Zoom wrap up call

Fee: $300.00

Donna Hendel

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I am a lifelong Jewish educator, communal leader, and communications professional who brings a passion for the written word to building vibrant Jewish life. Holding a Bachelor's in English and a Master's in Jewish Education and Jewish Studies, my career bridges corporate internal communications—having served as Assistant Director of Internal Communications at Citibank and MONY Financial Services—with community journalism, having written for numerous local and Jewish publications.

My communal leadership spans synagogue boards across New Jersey, Florida, and Pennsylvania, with recent focus at Temple Sholom in Broomall. There, I have served on the Board of Directors, expanded Sisterhood membership as President, and revitalized the Religious Practices Committee. As a rabbinical lay leader, I craft and deliver original sermons while leading Friday evening and Saturday morning Shabbat services, and I have instituted annual Lay-Led Shabbat services, Tashlich observances, and Mishloach Manot projects.

An Akiva Fellow (IYUN/Assembly) and dedicated HIAS-PA volunteer, I actively use my editorial background to elevate community bulletins, flyers, and organizational communications in close partnership with clergy and administrators. Passionate about empowering the next generation of Jewish leadership, I also work one-on-one with professionals via phone, Zoom, and email, providing hands-on resume coaching, editing, and proofreading to help them effectively showcase their achievements and advance their careers.

Process

- Initial Contact: Rabbis send their resume via email.
- Preliminary Review & Scheduling: I will review the resume, email initial comments and edits.
- Collaborative Zoom Session: We will meet to review comments, discuss additional feedback, make collaborative edits, and recommend further changes.
- Final Review Delivery: There will be a follow-up via email with the final draft, incorporating completed changes and remaining comments.
- Ongoing Support: I will remain available for follow-up questions, additional support, and any necessary final tweaks.

Fee: $250.00

Marcy Lidman

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I am mostly retired from a wonderful career in organizational and leadership development in a non-profit healthcare system. I am a certified life coach who helps individuals achieve personal and career goals by challenging them to achieve audacious goals with support and creativity. I have helped people translate their careers and life experiences into the kinds of resumes that generate attention.

I am now focused on volunteer work at Mayyim Hayyim Open Mikveh and Educational Center and the Community Hevra Kadisha of Greater Boston. I have just completed my second year serving as a lay representative to the RA/USCJ Partnership for Congregational Rabbinic Search and have enjoyed meeting and supporting rabbis in search.

I am an active member of Temple Emunah in Lexington, Massachusetts. I am a past congregational president and continue to serve in many capacities including Haftarah coordinator, Darshan mentor for B'mitzvah students, Shabbat shaliach tzibur and Sunday night Minyan leader.

Other volunteer work includes facilitating conversation groups for new English speakers and supporting food insecurity in my community.

Process

Here's what you can expect from me when I review your resume:

- Initial written feedback with specific suggestions on format and content
- Telephone consultation to review the feedback, if you find that useful
- Final review and feedback of revised resume
- Suggestions for tailoring your resume and cover letter based on the positions you are considering
- Available additional support based on our conversations

Fee: $252.00

Nahma “Nommi” Nadich

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Nahma Nadich is a Leadership Consultant and Coach, working with professionals in nonprofit organizations, with a particular focus on clergy

Nahma began her career as a clinical social worker, spending over two decades in a variety of settings, where she also provided supervision, training and consultation to other therapists.

In 1999 Nahma joined the Jewish Community Relations Council of Greater Boston (JCRC) where she eventually became Deputy Director. Her work focused largely on community organizing in an interfaith context, much of it focused on area synagogues, working closely with their rabbis.

In addition to coaching clergy, Nahma leads annual workshops at JTS for 5th year rabbinical and cantorial students on resume writing and job searches and she serves as President of Temple Beth-El in Ithaca, NY.

Process

- I'd request the rabbi to send their resume ahead of time which I would review prior to our first meeting.
- I'd then schedule a one hour zoom working session, during which I'd suggest revisions.
- I'd then schedule a half hour zoom follow up to finalize the resume.
- Factoring in the resume review time, the total time per client would be 2 hours.

Fee: $300.00

Barri Waltcher

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Barri Waltcher is a career advisor with 18 years of experience helping professionals identify and articulate their strengths, navigate career transitions, and approach job searches with clarity and confidence. Over the course of her career, she developed a niche working with rabbis and Jewish communal professionals. That work led to her position as Placement and Employment Search Services Specialist at the Central Conference of American Rabbis (2019–2021), where she advised rabbis and congregations navigating the search process. Since then, she has continued this work independently with rabbis across denominations.

Barri especially enjoys helping rabbis translate the breadth of their experience into a résumé that communicates who they are, what they have accomplished, and what they can bring to their next position. Through conversation and careful questioning, she helps rabbis recognize their strengths, clarify their professional identity, and gain confidence in presenting themselves. Many find that the process itself is an important opportunity for self-reflection and self-awareness.

Barri has been a Trustee of Temple Shaaray Tefila in New York City since 2009, and served as its President from 2016–2019.

Process

- Barri begins by reviewing a draft résumé
- Résumé review is followed by a 60-minute Zoom conversation focused on the rabbi's experience, accomplishments, strengths, goals, and the story the résumé needs to tell.
- She then develops a revised draft based on the conversation, which the rabbi has an opportunity to build on before Barri reviews the final version.
- Additional work, including cover letters and interview preparation, is available at $150 per hour (not covered by the RA).

Fee: $300.00

Questions?
Reach out to the RA Career Center if you need any additional information or guidance.